

# 4 Accreditation Courses

## Incorporating the Full Range Leadership Model™ (Bass and Avolio)



To join our accredited MLQ Network, select from four course modules, each involving a full or half day workshop. Taking courses 1 and 2 together is highly recommended. Research readings are supplied with every course.

### 1: MLQ 360° Facilitation

- The Full Range Leadership Model (Bass and Avolio)
  - MLQ facilitation processes: email, paper and website data collection
  - The MLQ Report to comprehensively profile individual leadership
  - Ethical standards and processes
  - Key marketing points and research support
  - A personal MLQ 360-degree feedback report delivered in the workshop
- Please note, your assistance will be required to produce your report prior to the workshop.*

This module accredits you as an internationally recognised MLQ Facilitator for comprehensive 360 degree feedback. One day workshop. No pre-requisite.

### 2: Full Range Leadership Coaching

- Leadership coaching as a specialist form of coaching for development
- Application of the Full Range Leadership Model to establish unique individual Leadership Development Plans (LDPs)
- Multiple booster strategies for developing coaching orientations in organisations
- Case studies and coaching skills practice
- This is strongly recommended as a companion course to MLQ Facilitation: it enables building on goals established from the diagnostic assessment feedback

This module enables you to produce a unique leadership development plan based on the MLQ 360° Report. One day workshop. Pre-requisite: MLQ Facilitation

### 3: MLQTeam: Shared Leadership

- Implementation of MLQTeam Reports for benchmarking shared leadership, education and group assessment for development
- Viewing team performance through the Full Range Leadership lens
- Established psychodynamic and empirical perspectives on group development
- Critical team issues and useful process interventions

This module extends the Full Range Leadership Model to groups and teams and accredits you to use the educative and benchmarking MLQTeam Report. Duration: 4 hours No pre-requisite

### 4: ODQ: Organisation Leadership Culture

- Nine leadership culture profiles based on transactional & transformational behaviours from the Full Range Model
- Implementing the Organisation Description Questionnaire
- The ODQ Report for benchmarking leadership culture
- Interventions to improve leadership culture
- The Leadership Blockages Survey

This module accredits you to use the Organisational Description Questionnaire (ODQ) to benchmark leadership culture. Duration: 4 hours No pre-requisite

### What participants say:

*"The accreditation series brings together an impressive triad of leadership theory, scientific evidence, and practical application for Bass and Avolio's pivotal work on full range leadership."*

**Mr. David Holzworth**  
Director/Organisational Psychologist  
Change Focus Enterprises Pty Ltd

*"The experience, qualifications and facilitation skills of Ray Elliott are a highlight of MLQ training. Ray has such a comprehensive level of knowledge about leadership theory and its application, especially MLQ/FRLM, that he is able to discuss and demonstrate all conceivable scenarios."*

**Mr. Brian Clarke**  
Director of IDP Asia-Pacific Pty Ltd

*"Having completed the MLQ update session, I was struck by how much MLQ Leadership Services has evolved with increasing sophistication at every level and informed by a greater depth of research."*

**Mr. Paul Martin**  
Psychologist,  
Priority Human Services - Long term

**See current training courses: Registration of Interest flyer for prices!**