



MLQ Pty Ltd

Product Lineup

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The international benchmark for accurate, valid, reliable & professional assessments for Full Range Leadership at multiple levels for coaching

Instruments Assessing the Full Range Leadership Model

- **Personal MLQ 360° Report**

The world research benchmark on a full range of leadership styles – transformational, transactional and passive-avoidant. Optimum research-based behaviour frequencies linked to outcomes. Internet-based, email and paper platforms for data-management. Typically between 10 and 24 raters.

- **Leadership Development Plan**

Dedicated leadership plans based on MLQ report established using the Leadership Notebook Resource or on-screen Microsoft Excel® version. The framework for on-going coaching to optimise leadership profile.

- **MLQTeam Report**

Measurement of the internal behaviours exhibited by team members. Reports internal team behaviours in terms. Ideal for benchmarking pre-post team training. Companion to the 360 MLQ.

- **Organisational Culture (ODQ) Report**

Measurement of the two higher-order constructs of the Full Range Leadership Model – Transformational and Transactional. Assesses the style and coherence of leadership culture.

Supplementary Products

- **Mentor-Mentee Report**

Measures important aspects of the Mentor-Mentee relationship from both the Mentor and Mentee perspectives. Two mirror-reports which help both optimise the effectiveness of the relationship.

- **Network Resource Folder**

Pre-packaged training notes, Powerpoint® slides, and participant sheets for running your own workshops. Ideal for conducting feedback and training workshops for client organisations and groups for 1-1½ days. Incorporates MLQ assessments. For use only by accredited MLQ persons.

Training

- **Organisational Workshops in Full Range Leadership**

Offered by MLQ Direct or by Accredited MLQ Network Members and MLQ Consultants. Customised to the needs of the client organisation. On-the-job training combined with coaching.

- **MLQ Accreditation Courses**

Four courses based on the Instruments above over ½ or full days in most Australian States. Include extensive support materials, research readings, and a competency test for satisfactory completion. In-house (within an organisation) or international workshops also run by request.

MLQ Coach - Consultants

MLQ works with accredited MLQ Consultants and Coaches around Australia, New Zealand, Singapore and in Europe. Competent professional services often driven by IO Psychologists.