



4 Courses

Incorporating the Full Range Leadership Model™ (Bass and Avolio)



To join our accredited MLQ Network, select from four course modules.

Research reviews and practical resources in **every** course.

1: Facilitation Assessment - Individual Level Accreditation

- The Full Range Leadership Model (Bass and Avolio: FRLM)
- MLQ facilitation processes: email, paper and website data collection
- The MLQ360 Report to comprehensively profile individual leadership
- Ethics and privacy standards and their implementation
- Key marketing points and research support
- A personal MLQ360 degree feedback report delivered in the workshop
- Training in the Accomodation Session for recieving an MLQ360 Report
- Establishing detailed leadership development plans based on research driven MLQ360° Feedback
- Case study reviews.

This module accredits you as an internationally recognised MLQ Facilitator for comprehensive 360° feedback. Two day workshop plus follow-through test. No pre-requisite.

This workshop is part of a course which is completed once a follow-through reading and on-line competency test is completed.

2: Specialist Leadership Coaching Workshop

- Exploring the nature of coaching in general and leadership coaching in particular
- Leadership coaching as a specialist form of coaching for development
- Working with evidence-based leadership theories in the coach/coachee relationship, including the Full Range Leadership Model
- Booster strategies for developing leaders & managers in organisations: with attention to context system boosters and reflective space drivers
- Case studies and coaching skills practice.

This module enables you to produce a unique leadership development plan based on the MLQ360° Report. One day workshop, no accreditation course test. No pre-requisite.

This is strongly recommended as a companion course to all MLQ Leadership Services accreditation courses.

3: Group Level Assessment - Distributed Team Leadership Accreditation

- Implementation of MLQTeam Reports for benchmarking shared leadership, FRLM education and group assessment for development
- Research linking MLQTeam profiles with team performance outcomes
- Viewing team performance through the FRLM lens totally consistent with the MLQ360 assessment framework
- Resources for developing teams consistant with the FRLM
- Psychodynamic and empirical perspectives on group development
- Critical team issues and useful process interventions.

This module extends the Full Range Leadership Model to groups and teams and accredits you to use the MLQTeam Report effectively. Half day workshop plus follow-through test. No pre-requisite.

This workshop is part of a course which is completed once a follow-through reading and on-line competency test is completed.

4: Organisation Leadership Culture Assessment Accreditation - ODQ

- Nine leadership culture profiles based on perceptions of pure transactional & transformational cultures in organisations consistant with the FRLM
- Implementing the Organisation Description Questionnaire
- The ODQ Report for benchmarking leadership culture
- Interventions to improve leadership culture
- Organisational culture change strategies.

This module accredits you to use the Organisational Description Questionnaire (ODQ) effectively in organisations. Half day workshop plus follow-through test.

This workshop is part of a course which is completed once a follow-through reading and on-line competency test is completed.

WHAT PARTICIPANTS SAY:

"The accreditation series brings together an impressive triad of leadership theory, scientific evidence, and practical application for Bass and Avolio's pivotal work on full range leadership."

Mr. David Holzworth
Director/Organisational Psychologist
Change Focus Enterprises Pty Ltd

"The experience, qualifications and facilitation skills of Ray Elliott are a highlight of MLQ training. Ray has such a comprehensive level of knowledge about leadership theory and its application, especially MLQ/FRLM, that he is able to discuss and demonstrate all conceivable scenarios."

Mr. Brian Clarke
Director of IDP Asia-Pacific Pty Ltd



See course details flyers for futher course information and prices