

Master MLQ360 & LDPlan Practitioner Workshops:

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Get feedback on your own MLQ360 & Draft/ Final LD Plan follow-through + Opportunity for HR Managers to personally evaluate the MLQ360 & LDPlan system

We are proud to announce the availability of *Master Practitioner One Day Workshops* for 2011. Key workshop 'SERIL' features are –

- **Support:** For your own personal PD in a secure professional setting.
- **Elite:** 4 to 8 delegates per workshop: experienced MLQ Accredited Network Members & HR / L&D Managers
- **Responsive:** Designed for practitioners and leaders who often facilitate this for others but do not experience the benefits directly themselves!
- **Inexpensive:** \$575 (+GST) per workshop including your own MLQ360 Report Profile to MILDERS process Leadership Development Plan follow-up in the *MLQ International* on-line meeting room.
- **Leader/Facilitator:** Ray Elliott, MAPS, FAHRI. Organisational Psychologist. Director, *MLQ International*.

DATES AND LOCATIONS:

Australian Cities	2011: Dates
Sydney	Contact the Office: info@mlq.com.au or see the MLQ International Cvent emails issued from time to time to enquirers for date and time details.
Melbourne	
Adelaide	
Perth	
Brisbane	
Other ... by request	

Alternatively, register your interest:

Email: info@mlq.com.au / or

Fax this sheet to 03 9819 4344 (MLQ Office)

By providing the requested information below

Name: _____ Organisation: _____

Email address: _____ Tel: _____

Please register me for a MLQ Master Workshop:

Location: _____ (city) on _____ (date/s)

Location: _____ (city) on _____ (date/s)

If invoice required please make it out to: _____

APPROACH AND DAY FORMAT

Pre workshop:

Each participant undertakes their own MLQ360 Report (Australian version) using up to 24 raters for comprehensive feedback. Fully facilitated externally by the MLQ International Help desk.

Participants receive their report the day before the workshop.

On the day:

1: Introductions and Feedback Process Review Session A:

Ray Elliott as workshop facilitator leads a brief review of MLQ360 Report feedback processes utilising the LDP Generation Worksheet with attention to using the micro-macro approach for which MLQ International has become noted.

2: Facilitation Practice and Receiving MLQ360 Feedback – Phase 1:

Delegates pair off and each in turn practices as MLQ Facilitator for their partner delegate in an Accommodation Session of one and a quarter hours. Ray as trainer sits in on parts of sessions and provides supportive feedback, as invited, to the person in the Facilitator role.

3: Plenary Review Phase 1:

Facilitator and Client experiences in phase '2'. General Q & A. Diary "take-away reflection space" for delegates.

4: Input and Review Session B:

Scripting *self-talk* for the client to augment MLQ360 Report feedback in the Accommodation Session and follow-ups. Personal learning journal time.

5: Facilitation Practice and Receiving MLQ360 Feedback – Phase 2:

Delegates resume their learning pairs and repeat the process as in Phase 1.

6: Plenary Review Phase 2:

Plenary review of the Facilitator and Client experiences in phase '5'. General Q & A.

7: Input and Review Session C:

Ending the Accommodation Session and setting up the follow-through MILDERS personal leadership development plan process. Personal learning journal time.

8: Putting Leadership Development Plans in Place:

Delegates action putting their own personal plans in place. Post workshop follow-through. Requests and commitments regarding on-going support. General Q&A.

9: Evaluation and Closure.

Professional development points, requirements and certification statements.

Post workshop:

Support for implementation of delegates leadership development plans.