

Leadership and Organisational Change: Multiple-level Assessment, Coaching, and Development

A short course for practitioners incorporating reliable evidence-based assessments

Deakin University offers, in association with MLQ International, on-line course equivalent to five learning days delivered over a seven week period.

The course comprises four modules delivered through Deakin's online environment for distance education.

Module 1

Understanding Leadership: Developing and understanding organisational change.

- Introduction to leadership theories and frameworks and theories of organisational change and development
- Measuring and evaluating organisational and leadership effectiveness and development

Module 2

Leadership assessment of individual and best feedback practice to establish objective evidence-based developmental goals and plans with buy-in.

- Introduction to Full Range Leadership Model theory and practice
- Psychometric properties and associations with desired outcomes
- Professionally facilitating feedback and developmental coaching

Module 3

The assessment of 'shared leadership in groups' and 'leadership culture in organisations' related to outcome performance, coaching and development.

- "Leadership" at multiple levels - individual, group and organisational culture.
- Multi-scale extension surveys for further contextualisation/applications*
- Facilitating feedback at team and divisional management levels

Module 4

The practice of executive coaching: an evaluation framework and case study.

- Coaching for individual executive development
- Presentation of a framework for monitoring sound professional practice

* Completion of Modules 2 and 3 enables expedited application to MLQ International to achieve accreditation status

How to enrol

To pre-register your interest on-line:

http://www.mlq.com.au/course_register_online.asp

2 cycles per year	Access to Course
1st eLive Session:	2 weeks later
Trimester 1	1st March 2011
Trimester 3	7th November 2011

Cost

The total cost for all four modules is \$2263, incl. GST

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The Full Range Leadership Model™

The size of each box matters: its volume represents the exhibited frequency of that style.

